

**United States Bankruptcy Court  
Eastern District of Tennessee**

**Statement of Work and Request for Proposal  
Chattanooga  
Structured Cable Installation**



## 1. Background

The judges and staff of the U.S. Bankruptcy Court for the Eastern District of Tennessee are dedicated to serving East Tennessee. From the northeastern reaches of the Tri-Cities to the southern cities of Chattanooga and Winchester, the staff provides debtors, creditors, attorneys and trustees with invaluable access to the Court. The Court has three divisional offices located in Chattanooga, Knoxville and Greeneville, Tennessee.

The Court is upgrading the information technology infrastructure in the Chattanooga divisional office including an upgrade of the structured cabling system. The Court is seeking proposals from qualified manufacturer authorized vendors to provide pricing to furnish and install a structured communications cable plant as defined in the following pages. This Request for Proposal (RFP) is for open market pricing. A fixed price award from this RFP will be based on the lowest priced, technically acceptable offer. Pricing for this project is to include all labor, equipment, supplies and materials to install, tag and test all components of this cable plant as defined in this RFP and attachments A-F. Prospective offerors are encouraged to contact the technical contacts listed to schedule a site survey. The due date for the proposal is **5:00p.m. ET on August 15, 2011.**

## 2. Scope

1. This work will be completed at the Chattanooga divisional office, located at 31 E. 11<sup>th</sup> Street, Chattanooga, TN. This installation includes all terminations, labeling, fire-caulking, and testing per the National Electrical Code.
2. The Court is requesting quotes to:
  - a. Install a minimum of (2) two – Category (Cat) 6 CMP rated cables per outlet to several locations as identified in Attachment A. (120 total cables)
  - b. Furnish, install, terminate and test 18 strands of multi-mode fiber, six (6) strands of multi-mode fiber from basement computer room (hub) to telecommunication room (TR) of each floor - 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>.
    - Fiber cable to be supplied is to be multimode 50/125 micron. Accepted manufacturers for this product is: Corning, AT&T, 3M, Berktec.
    - All fiber optic cables and connection means are to be designed and manufactured to all applicable ANSI/EIA/TIA specifications.
    - End connections for fiber cable must be SC.
    - Install in existing 19” rack in basement computer room, confer with Court staff on exact placement of fiber enclosure.
    - Fiber must be installed using innerduct or fiber must be armored-coated.
    - Acceptable products include LANscape rack mount fiber enclosure Corning CCH-01U
    - CCH-02u or CCH-03U and Lanscape SC Compatible Adapter Corning CCH-CP06-C3, CCH-CP06-6C, or Corning CCH-CP08-C6 or similar rackmount solution.

- c. Provide and install Hoffman Wall-mount communications racks on the 2<sup>nd</sup> and 3<sup>rd</sup> floors. (model #: E19SWM25U20, E19SWM32U20) or similar solution to be pre-approved by Court. Contractor is responsible for field verification of TR sizes and that the proposed solution is sized so the exterior doors of TR are fully closed.
- d. Provide, install and terminate Cat 6 cables to Hubbell (or equivalent manufacturer) Cat 6 rated modules and place in existing wall outlets or surface-mount boxes. Contractor is to provide all components of the cable connectors, including faceplates, connectors, etc. *Where existing outlets are connected to a computers, existing data connection must remain active during installation.*
- e. Terminate cable in specified telecommunications rooms (TR) using existing (48 –port) 110 Cat6 patch panels when possible, otherwise install using new (48-port) Cat 6 patch panels. Preferred manufacturers -Panduit, Hubbell or Ortronics.
- f. Provide, install and use Caddy J-hook supports as necessary, every 5 feet, if existing support is unavailable. Cable shall not be supported by the existing ceiling grid or old cable. If using Hilti or Ramset or any powder actuated gun during installation of J-hooks, loud work must be scheduled after 5:00PM or before 7:30AM.
- g. Provide and install/connect ground cable to existing (3)19” racks and (3) cabinets in basement computer room.
- h. Penetrate, if necessary, and reseal with firestop any breached firewalls along route.
- i. Test cabling to industry standards and provide an electronic report of test results, (CD, thumb drive, ftp). All category 6 workstation cable will be tested for Line Mapping (opens, shorts, reversals), attenuation, distance, near end and far end crosstalk (NEXT), mutual capacitance and signal to noise ratio (SNR). All tests must pass nominal EIA/TIA requirements for category 6 certification. Contractor will provide test results to Court IT staff.
- j. Install a box eliminator in the offices where an electrical backbox does not exist.
- k. All workstation outlets, patch panels and punch blocks must be clearly labeled in accordance with the labeling specifications to be provided to the selected vendor by the court at a later date. Only machine generated labels will be accepted.
- l. Provide and install one horizontal cable manager for each new Cat 6 patch panel, acceptable product Superior SMP-COMB3519, or 2U cable manager similar product.
- m. Identify any requirements of new conduits, stub ups, poke-throughs or core bores which may be required for this project. These may be priced and separately installed by others.

### 3. **Additional Requirements**

Contractors shall submit a technical proposal describing their approach and project management in accordance with the scope and requirements of this RFP.

#### A) Installation

- The contractor shall provide and install all copper cable, connectors, patch panels (unless existing space is available), punch blocks and associated hardware required to supply a complete cable plant.
- All cable, connectors, patch panels, punch blocks and equipment racks shall be installed in accordance with manufacturers’ specifications.
- Where there is no existing cable support, workstation cabling must be supported by a suitable cable support (ladder, j-hooks) product every 5 feet. All cable is to

be neatly dressed into its termination point. In certain areas, workstation cabling may be fed from the floor below.

- Where necessary, surface mount raceway may be used when access into a wall is not possible. Placement of any surface mounted raceway requires prior approval of the court. Any external wall-mounted raceway shall be installed in corners and run across baseboard. Exact product must be submitted to the court for approval.

#### B) Codes and Standards (where applicable)

All work shall conform to the applicable codes and standards of the agencies listed below. When a conflict between standards arises the more stringent standard is to be followed.

NEC - National Electric Code, Article 800 Communications Circuits

Local Electrical Codes and Ordinances

NFPA - National Fire Protection Association

NEMA - National Electrical Manufacturers Association

EIA/TIA - Electronic Industries Association / Telecommunications Industries Association, 568 Commercial Building Wiring Standards, 568 TSB 40 Twisted Pair Connecting Categories

ANSI - American National Standards Institute, X3T9.5 FDDI Standard

IEEE - Institute of Electrical and Electronic Engineers

FCC - Federal Communications Commission

UL - Underwriters Laboratories

OSHA - Occupational Health and Safety Administration

#### C) Warranty

Contractor should provide a cable manufacturer and connectivity warranty on installation work.

#### D) Submittals

A. Within ten (10) days of notice to proceed, the structured cabling contractor shall submit the following appropriate cut sheets for:

1. Category 6 Cable, connectivity components, patch panels, jacks,
2. Fiber Optic Cable components, cable, fiber distributions unit, connectors, etc
3. Wall-mount racks
4. Horizontal cable managers,

#### **4. Contracting Officer**

The Contracting Officer (CO) for this Contract is:

Lora Finley  
U.S. Bankruptcy Court  
31 E. 11<sup>th</sup> Street  
Chattanooga, TN 37402  
(423) 752-5163, ext. 2251  
Lora\_Finley@tnb.uscourts.gov

All contract administration will be effected by the CO except as may be delegated. In no event will any understanding or agreement, contract modification, change order, or other matter in deviation from the terms of this contract between the contractor and a person other than the CO be effective or binding upon the judiciary. All such actions shall be formalized by a proper contractual document executed by the CO.

#### **5. Technical questions**

Technical questions should be submitted by email to Mark Roberson, IT Manager, Greg Helton, IT Administrator and Lora Finley at the following addresses.

[Mark\\_Roberson@tnb.uscourts.gov](mailto:Mark_Roberson@tnb.uscourts.gov)  
[Greg\\_Helton@tnb.uscourts.gov](mailto:Greg_Helton@tnb.uscourts.gov)  
[Lora\\_Finley@tnb.uscourts.gov](mailto:Lora_Finley@tnb.uscourts.gov)

#### **6. Proposal Submission**

**The due date for the proposal is 5:00 p.m. ET on August 15, 2011.**

Proposals shall be sent in PDF format via email to the CO. If there is no offer forthcoming in response to this RFP, please send an email to the CO indicating such. All questions submitted to the Court, as well as the Court's answers to those questions, will be provided to all offerors. Telephoned questions cannot be accepted. Proposals shall include the following:

1. Submit copies of the certification of the company and provide proof of compliance of this specification.
2. Submit proof from manufacturer of contractor's good standing in manufacturer's certification.
3. Submit listings of (3) projects of similar size and scope to this project that has been completed in the last (3) three years. Include in the submittal, owner's contact information for each project.
4. Itemized pricing:
  - 1<sup>st</sup> floor cabling
  - 2<sup>nd</sup> floor cabling
  - 3<sup>rd</sup> floor cabling
  - Fiber cabling

**7. Delivery Order Terms and Conditions**

The following standard judiciary provisions and clauses are also incorporated into this request and will be included in the resulting delivery order.

**A) Clause B-5, Clauses Incorporated by Reference (OCT 2006)**

This procurement incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>

**B) Provision B-1, Solicitation Provisions Incorporated by Reference (AUG 2004)**

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>

**C) The following additional clauses are included by reference:**

- Clause 3-3, Provisions, Clauses, Terms and Conditions - Small Purchases (APRIL 2011)
- Clause 1-15, Disclosure of Contractor Information to the Public (AUG 2004)
- Clause 3-160, Service Contract Act of 1965, as amended (JAN 2003)
- Clause 7-50, Parking - there is no contractor parking.

**D) Incorporation of Department of Labor Wage Rate Determination – Attachment G**  
Pursuant to Clause 3-160, Service Contract Act of 1965, as amended (JAN 2003)

**E) Provision 3-5, Taxpayer Identification (APRIL 2011)**

(d) *Taxpayer Identification Number (TIN):*

- TIN has been applied for.
- TIN is not required, because: \_\_\_\_\_

- Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
- Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

sole proprietorship;

partnership;

corporate entity (not tax-exempt);

corporate entity (tax-exempt);

government entity (federal, state or local);

foreign government;

international organization per-26 CFR 1.6049-4;

other \_\_\_\_\_

Contractor representation, whereas the offeror represents as part of its offer that it is , is not  51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic groups below:

Women Owned Business

Minority Owned Business (if selected then one sub-type is required)

Black American Owned

Hispanic American Owned

Native American Owned (American Indians, Eskimos, Aleuts or Native Hawaiians)

Asian-Pacific American Owned

Subcontinent Asian

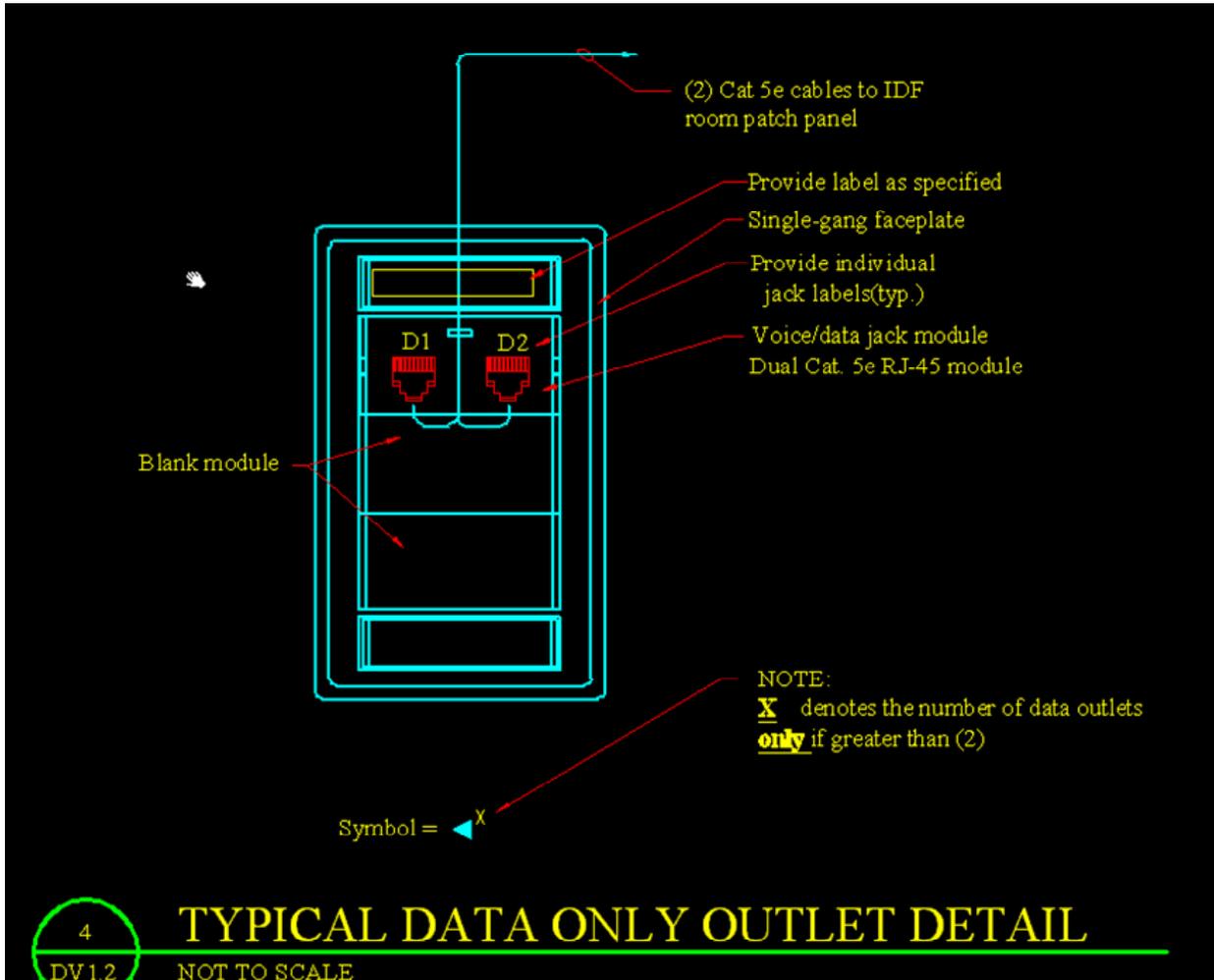
Individual/concern, other than one of the preceding

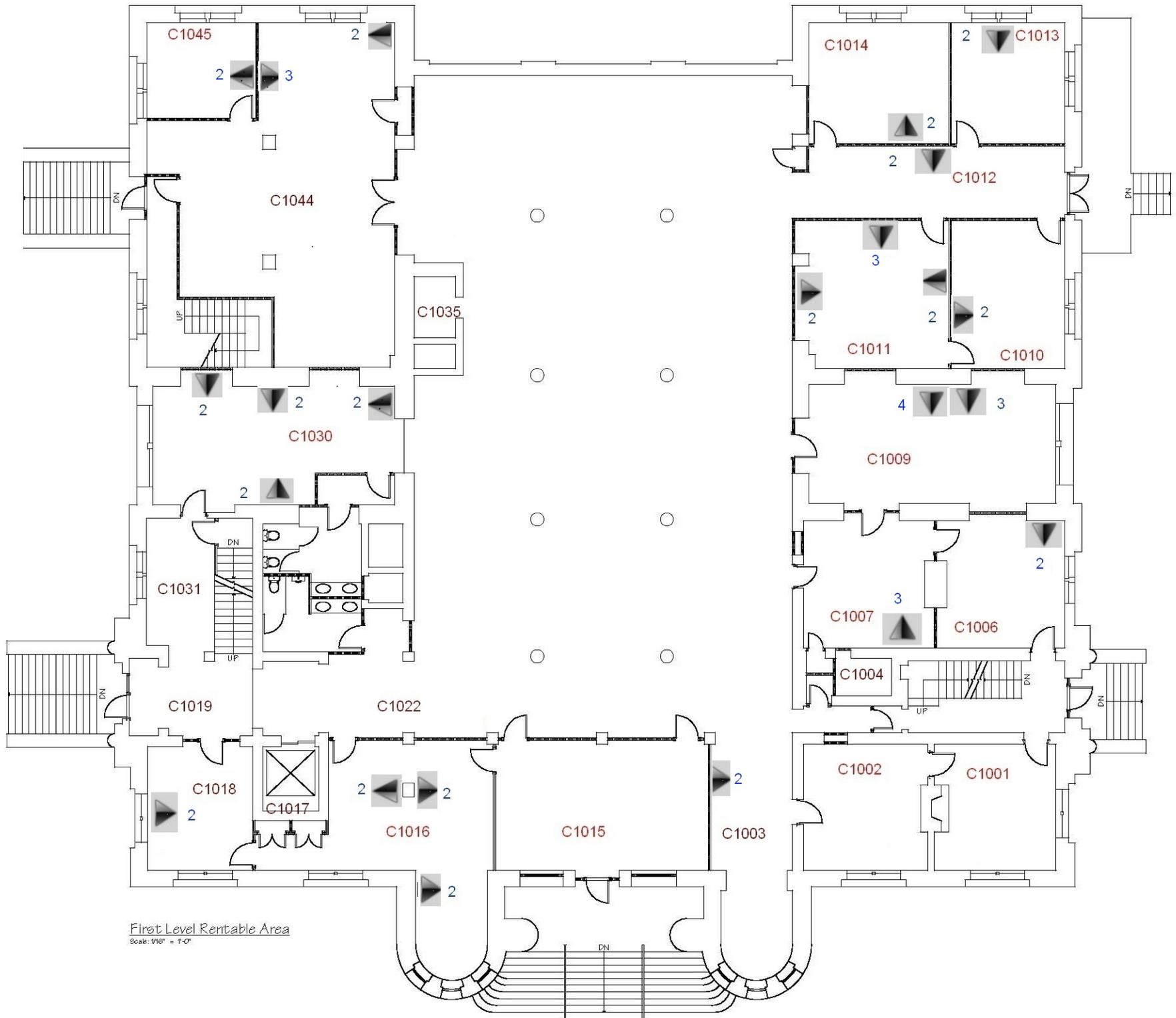
<b>ATTACHMENT A</b>			
<b>Location List Report</b>			
<b>Room Number</b>	<b>Description</b>	<b># of cables</b>	<b># of cables per Floor</b>
C1001	Danny Armstrong's Office		
C1002	Catherine Fairchild's Office		
C1003	Conference Area		2
C1004	Supply Closet		
C1005	Reception Area		
C1006	Deputy In Charge-Betty Shelton		2
C1007	Conference Room		3
C1008	Work Area		
C1009	Staff Conference Room		7
C1010	Brent Rhodes's Office		2
C1011	Financial Office		7
C1012	Reception Area		2
C1013	Lora Finley's Office		2
C1014	Terri Marr's Office		2
C1015	Marshal's Area		
C1016	Old Intake Office		6
C1017	Telecom Closet		
C1018	Mail Room		2
C1019	Public Area		
C1020	Office		
C1021	Corina Young's Office		
C1022	Reception Area		
C1023	Spare Cubicle 1		
C1024	Spare Cubicle 2		
C1025	Spare Cubicle 3		
C1026	Spare Cubicle		
C1027	Elizabeth Reed's Office		
C1028	Connie Evett's Office		
C1029	Reception Area		
C1030	Big Conference /Old Intake		8
C1031	Public Area		
C1032	Kathy Krumsick's Office		
C1033	Lynn Humble's Office		
C1034	Cindy Maple's Office		
C1035	Supply Closet (Safe)		
C1036	Wanda Alldredge's Office		
C1037	Robo Cubicle		
C1038	Melissa Harvey's Office		
C1039	Work Area		
C1040	Kathy Carroccio's Office		
C1041	Debbie Taylor's Office		
C1042	Kim McPherson's Office		
C1043	Valerie Poindexter's Office		
C1044	File/Work Area Room		5
C1045	Kitchen		2
C1046	Under Stairs 1st floor		<b>52</b>
C2001	Storage Room		2
C2002	Deanna Daugherty's Office		2
C2003	Tanya English's Office		5
C2004	Judge Rucker's Chambers		4
C2005	Judge Office		2
C2006	Steve Beckham's Office		2
C2007	Elevator Closet/Telecom room		
C2008	Storage Room		2
C2009	Judge Cook's Kitchen		2
C2010	Judge Cook's Chambers		4
C2011	Susan Hart's Office		5
C2012	Storage Area/Summer Law Clerk Office		2

Chattanooga room #

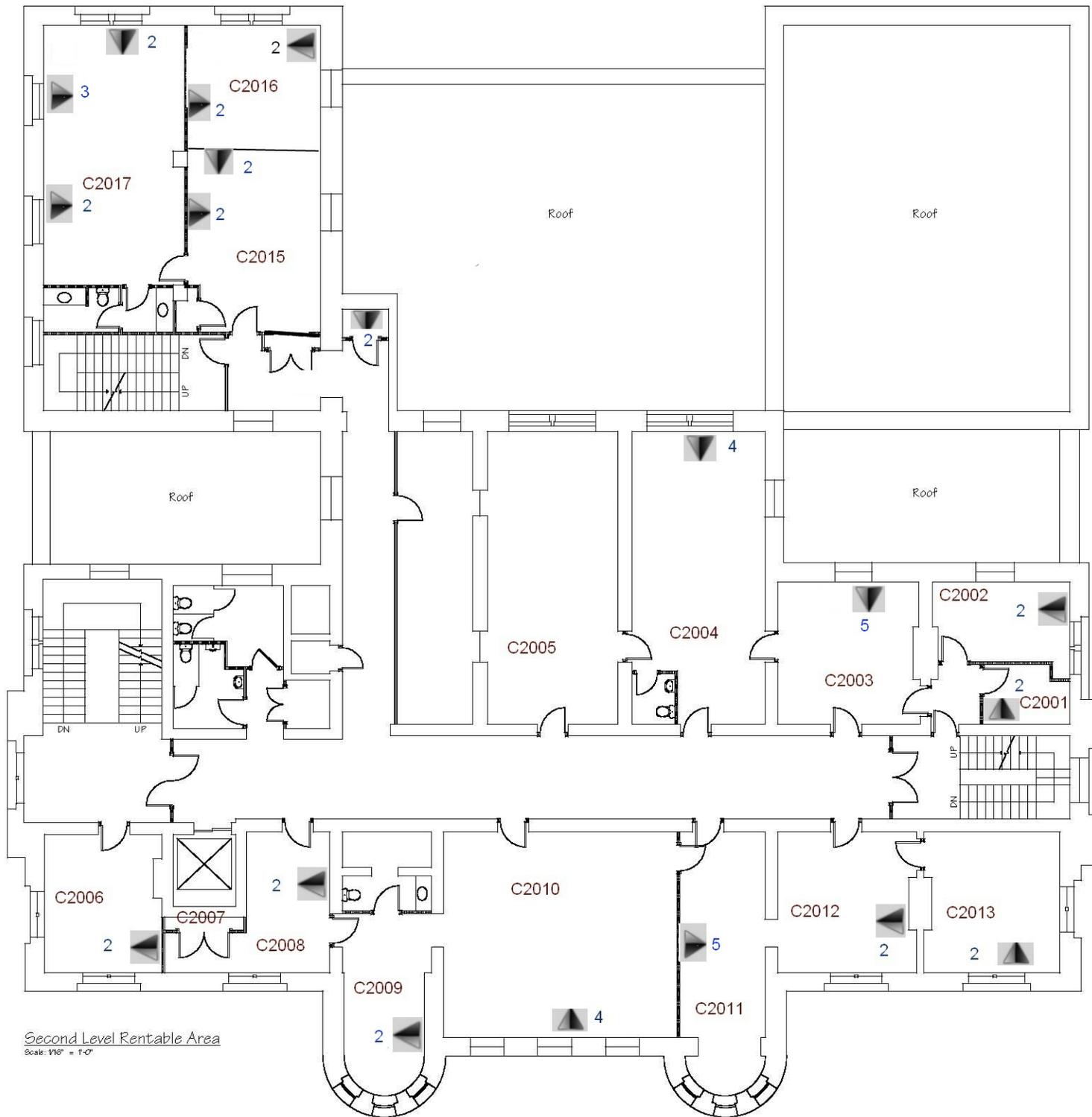
C2013	David Holesinger's Office	2	
C2014	Closet-1st Closet Outside of Systems Office		
C2015	Candice Dean's Office	4	
C2016	Greg Helton's Office	4	
C2017	Kerry Borwn's Office	7	
C2018	Systems Bathroom		
C2019	2nd Closet-outside of Systems Office	2	
C2020	New Law Library		<b>51</b>
C3001	Hallway		
C3002	Staff Lounge	2	
C3003	Elevator Closet/Telecom Room		
C3004	Lunchroom	2	
C3005	Storage Area	2	
C3006	CourtroomB		
C3007	Robing Room B	2	
C3008	Attorney Conference Room B	2	
C3009	Marshal's Office/Breakroom	2	
C3010	Robing Room A	2	
C3011	Courtroom A		
C3012	3rd Floor Storage Room/Closet		
C3013	Conference Room	2	
C3014	Training Room	7	
C3015	Training Room Closet		
C3016	Spare Office	2	<b>25</b>
CB001	Computer Room		
CB002	Archieve File Room		
CB003	Financial/Procurement Storage # 1		
CB004	Automation Storage Area		
CB005	Financial/Procurement Storage #2		
CB006	Storage Room 1		
CB007	Court Storage 2		
CB008	Court Storage 3		
CB009	Court Storage 4		
CB010	Area Under Stairs		
CB011	Cafeteria		
		128	128

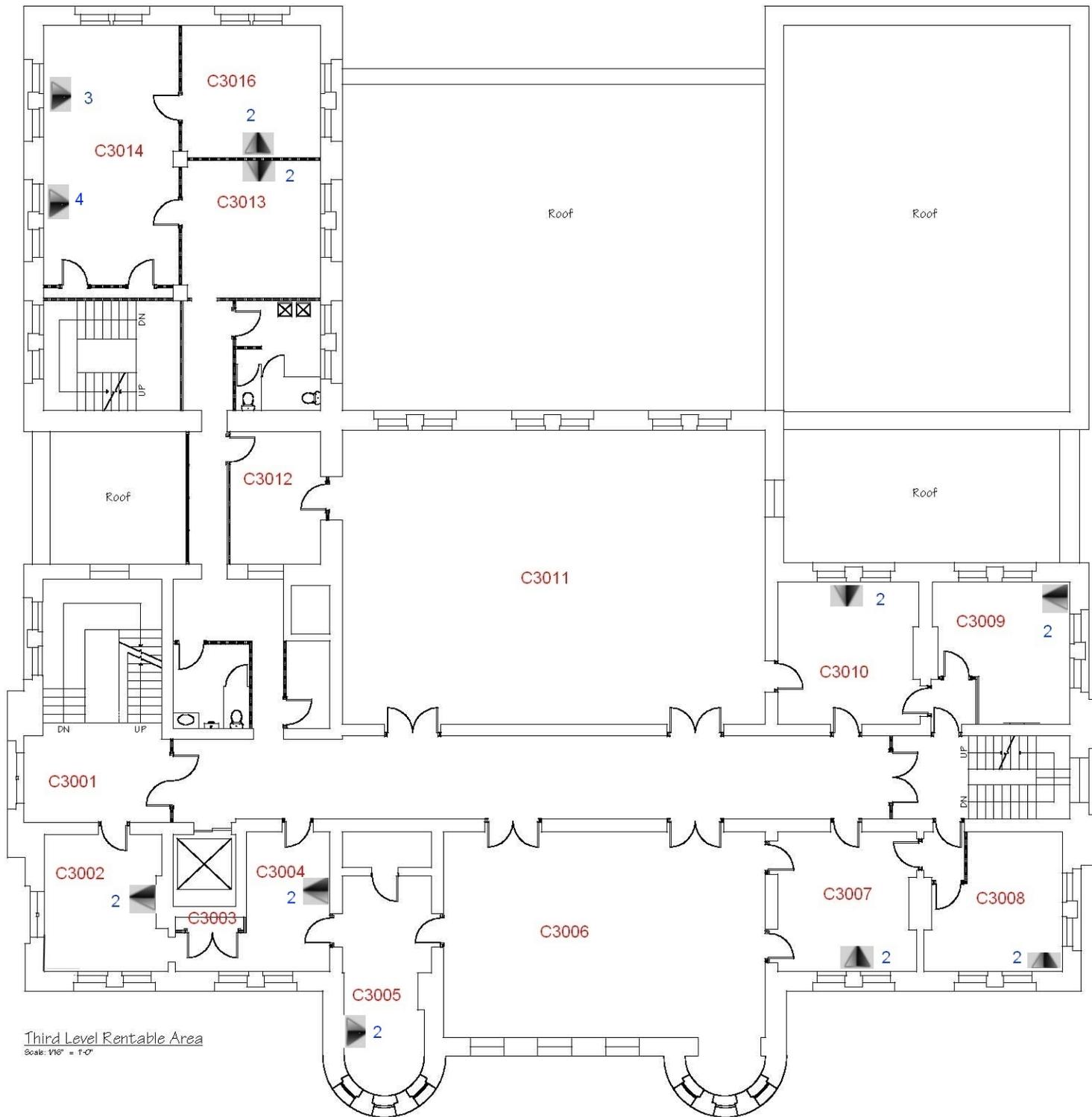
# ATTACHMENT B





First Level Rentable Area  
 Scale: 1/16" = 1'-0"





Third Level Rentable Area  
Scale: 1/8" = 1'-0"

WD 05-2491 (Rev.-10) was first posted on www.wdol.gov on 06/17/2011

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Diane C. Koplewski            Division of  
Director                      Wage Determinations

Wage Determination No.: 2005-2491  
Revision No.: 10  
Date Of Revision: 06/13/2011

States: Georgia, Tennessee

Area: Georgia Counties of Catoosa, Dade, Walker  
Tennessee Counties of Bledsoe, Bradley, Coffee, Franklin, Grundy, Hamilton,  
Marion, McMinn, Meigs, Polk, Rhea, Sequatchie, Van Buren

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.60
01012 - Accounting Clerk II		15.10
01013 - Accounting Clerk III		15.83
01020 - Administrative Assistant		18.45
01040 - Court Reporter		13.86
01051 - Data Entry Operator I		12.16
01052 - Data Entry Operator II		13.27
01060 - Dispatcher, Motor Vehicle		18.58
01070 - Document Preparation Clerk		12.05
01090 - Duplicating Machine Operator		12.05
01111 - General Clerk I		11.34
01112 - General Clerk II		12.81
01113 - General Clerk III		13.89
01120 - Housing Referral Assistant		16.37
01141 - Messenger Courier		10.02
01191 - Order Clerk I		11.53
01192 - Order Clerk II		12.57
01261 - Personnel Assistant (Employment) I		12.60
01262 - Personnel Assistant (Employment) II		14.57
01263 - Personnel Assistant (Employment) III		15.86
01270 - Production Control Clerk		19.20
01280 - Receptionist		11.46
01290 - Rental Clerk		11.13
01300 - Scheduler, Maintenance		13.12
01311 - Secretary I		13.12
01312 - Secretary II		14.67
01313 - Secretary III		16.37
01320 - Service Order Dispatcher		14.61
01410 - Supply Technician		18.45
01420 - Survey Worker		14.55
01531 - Travel Clerk I		11.08
01532 - Travel Clerk II		11.72
01533 - Travel Clerk III		12.50
01611 - Word Processor I		13.83
01612 - Word Processor II		15.53
01613 - Word Processor III		17.37
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		19.37
05010 - Automotive Electrician		18.03

05040 - Automotive Glass Installer	17.15
05070 - Automotive Worker	17.15
05110 - Mobile Equipment Servicer	15.38
05130 - Motor Equipment Metal Mechanic	18.87
05160 - Motor Equipment Metal Worker	17.15
05190 - Motor Vehicle Mechanic	17.44
05220 - Motor Vehicle Mechanic Helper	14.45
05250 - Motor Vehicle Upholstery Worker	16.26
05280 - Motor Vehicle Wrecker	17.15
05310 - Painter, Automotive	18.03
05340 - Radiator Repair Specialist	17.15
05370 - Tire Repairer	11.58
05400 - Transmission Repair Specialist	17.31
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.28
07041 - Cook I	9.34
07042 - Cook II	10.42
07070 - Dishwasher	7.95
07130 - Food Service Worker	8.34
07210 - Meat Cutter	12.93
07260 - Waiter/Waitress	8.08
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15.19
09040 - Furniture Handler	11.43
09080 - Furniture Refinisher	16.51
09090 - Furniture Refinisher Helper	13.38
09110 - Furniture Repairer, Minor	14.96
09130 - Upholsterer	14.86
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.90
11060 - Elevator Operator	10.19
11090 - Gardener	11.35
11122 - Housekeeping Aide	10.19
11150 - Janitor	10.19
11210 - Laborer, Grounds Maintenance	10.27
11240 - Maid or Houseman	8.31
11260 - Pruner	8.94
11270 - Tractor Operator	11.31
11330 - Trail Maintenance Worker	10.27
11360 - Window Cleaner	11.24
12000 - Health Occupations	
12010 - Ambulance Driver	14.30
12011 - Breath Alcohol Technician	15.33
12012 - Certified Occupational Therapist Assistant	23.99
12015 - Certified Physical Therapist Assistant	23.70
12020 - Dental Assistant	15.16
12025 - Dental Hygienist	27.47
12030 - EKG Technician	21.96
12035 - Electroneurodiagnostic Technologist	21.96
12040 - Emergency Medical Technician	14.30
12071 - Licensed Practical Nurse I	13.71
12072 - Licensed Practical Nurse II	15.33
12073 - Licensed Practical Nurse III	17.10
12100 - Medical Assistant	13.24
12130 - Medical Laboratory Technician	16.59
12160 - Medical Record Clerk	12.53
12190 - Medical Record Technician	14.02
12195 - Medical Transcriptionist	15.54
12210 - Nuclear Medicine Technologist	32.54
12221 - Nursing Assistant I	10.45
12222 - Nursing Assistant II	11.75

12223 - Nursing Assistant III	12.82
12224 - Nursing Assistant IV	14.39
12235 - Optical Dispenser	16.99
12236 - Optical Technician	13.69
12250 - Pharmacy Technician	13.01
12280 - Phlebotomist	14.39
12305 - Radiologic Technologist	24.74
12311 - Registered Nurse I	20.15
12312 - Registered Nurse II	24.66
12313 - Registered Nurse II, Specialist	24.66
12314 - Registered Nurse III	29.84
12315 - Registered Nurse III, Anesthetist	29.84
12316 - Registered Nurse IV	35.75
12317 - Scheduler (Drug and Alcohol Testing)	18.97
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	16.85
13012 - Exhibits Specialist II	20.88
13013 - Exhibits Specialist III	25.55
13041 - Illustrator I	16.85
13042 - Illustrator II	20.88
13043 - Illustrator III	25.55
13047 - Librarian	23.12
13050 - Library Aide/Clerk	11.55
13054 - Library Information Technology Systems Administrator	20.88
13058 - Library Technician	14.21
13061 - Media Specialist I	15.06
13062 - Media Specialist II	16.85
13063 - Media Specialist III	18.79
13071 - Photographer I	12.26
13072 - Photographer II	13.71
13073 - Photographer III	16.52
13074 - Photographer IV	20.67
13075 - Photographer V	25.00
13110 - Video Teleconference Technician	15.27
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.11
14042 - Computer Operator II	18.05
14043 - Computer Operator III	20.10
14044 - Computer Operator IV	21.52
14045 - Computer Operator V	23.19
14071 - Computer Programmer I	20.37
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.11
14160 - Personal Computer Support Technician	21.52
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	32.13
15020 - Aircrew Training Devices Instructor (Rated)	36.75
15030 - Air Crew Training Devices Instructor (Pilot)	38.97
15050 - Computer Based Training Specialist / Instructor	32.13
15060 - Educational Technologist	25.93
15070 - Flight Instructor (Pilot)	38.97
15080 - Graphic Artist	20.15
15090 - Technical Instructor	17.58
15095 - Technical Instructor/Course Developer	22.62
15110 - Test Proctor	15.19

15120 - Tutor	15.19
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.23
16030 - Counter Attendant	8.23
16040 - Dry Cleaner	10.34
16070 - Finisher, Flatwork, Machine	8.23
16090 - Presser, Hand	8.23
16110 - Presser, Machine, Drycleaning	8.23
16130 - Presser, Machine, Shirts	8.23
16160 - Presser, Machine, Wearing Apparel, Laundry	8.23
16190 - Sewing Machine Operator	10.98
16220 - Tailor	11.62
16250 - Washer, Machine	8.92
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	15.80
19040 - Tool And Die Maker	18.84
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.37
21030 - Material Coordinator	19.20
21040 - Material Expediter	19.20
21050 - Material Handling Laborer	10.89
21071 - Order Filler	11.03
21080 - Production Line Worker (Food Processing)	12.37
21110 - Shipping Packer	12.83
21130 - Shipping/Receiving Clerk	12.83
21140 - Store Worker I	11.83
21150 - Stock Clerk	16.02
21210 - Tools And Parts Attendant	12.37
21410 - Warehouse Specialist	12.37
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.87
23021 - Aircraft Mechanic I	20.83
23022 - Aircraft Mechanic II	21.87
23023 - Aircraft Mechanic III	22.97
23040 - Aircraft Mechanic Helper	15.66
23050 - Aircraft, Painter	18.79
23060 - Aircraft Servicer	17.64
23080 - Aircraft Worker	18.60
23110 - Appliance Mechanic	18.26
23120 - Bicycle Repairer	11.38
23125 - Cable Splicer	22.52
23130 - Carpenter, Maintenance	16.23
23140 - Carpet Layer	18.95
23160 - Electrician, Maintenance	21.18
23181 - Electronics Technician Maintenance I	20.88
23182 - Electronics Technician Maintenance II	24.07
23183 - Electronics Technician Maintenance III	27.10
23260 - Fabric Worker	17.95
23290 - Fire Alarm System Mechanic	20.36
23310 - Fire Extinguisher Repairer	18.29
23311 - Fuel Distribution System Mechanic	20.36
23312 - Fuel Distribution System Operator	16.60
23370 - General Maintenance Worker	15.93
23380 - Ground Support Equipment Mechanic	20.83
23381 - Ground Support Equipment Servicer	17.64
23382 - Ground Support Equipment Worker	18.60
23391 - Gunsmith I	18.29
23392 - Gunsmith II	18.95
23393 - Gunsmith III	20.83
23410 - Heating, Ventilation And Air-Conditioning Mechanic	16.80

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	17.57
23430 - Heavy Equipment Mechanic	18.30
23440 - Heavy Equipment Operator	16.68
23460 - Instrument Mechanic	20.83
23465 - Laboratory/Shelter Mechanic	19.91
23470 - Laborer	10.89
23510 - Locksmith	19.91
23530 - Machinery Maintenance Mechanic	18.28
23550 - Machinist, Maintenance	18.13
23580 - Maintenance Trades Helper	12.29
23591 - Metrology Technician I	20.83
23592 - Metrology Technician II	21.87
23593 - Metrology Technician III	22.78
23640 - Millwright	21.70
23710 - Office Appliance Repairer	18.35
23760 - Painter, Maintenance	14.75
23790 - Pipefitter, Maintenance	19.78
23810 - Plumber, Maintenance	18.90
23820 - Pneudraulic Systems Mechanic	20.83
23850 - Rigger	20.83
23870 - Scale Mechanic	18.95
23890 - Sheet-Metal Worker, Maintenance	17.33
23910 - Small Engine Mechanic	18.95
23931 - Telecommunications Mechanic I	21.68
23932 - Telecommunications Mechanic II	22.70
23950 - Telephone Lineman	19.25
23960 - Welder, Combination, Maintenance	17.56
23965 - Well Driller	20.83
23970 - Woodcraft Worker	20.83
23980 - Woodworker	14.45
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.56
24580 - Child Care Center Clerk	13.19
24610 - Chore Aide	8.24
24620 - Family Readiness And Support Services Coordinator	14.32
24630 - Homemaker	16.40
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.91
25040 - Sewage Plant Operator	15.75
25070 - Stationary Engineer	22.91
25190 - Ventilation Equipment Tender	15.88
25210 - Water Treatment Plant Operator	15.75
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.60
27007 - Baggage Inspector	12.76
27008 - Corrections Officer	15.43
27010 - Court Security Officer	17.00
27030 - Detection Dog Handler	14.27
27040 - Detention Officer	15.43
27070 - Firefighter	17.01
27101 - Guard I	12.76
27102 - Guard II	14.27
27131 - Police Officer I	16.62
27132 - Police Officer II	18.46
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.40
28042 - Carnival Equipment Repairer	11.21
28043 - Carnival Equpment Worker	8.35
28210 - Gate Attendant/Gate Tender	14.55

28310	- Lifeguard	11.34
28350	- Park Attendant (Aide)	16.27
28510	- Recreation Aide/Health Facility Attendant	12.14
28515	- Recreation Specialist	17.73
28630	- Sports Official	12.96
28690	- Swimming Pool Operator	17.81
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	20.16
29020	- Hatch Tender	20.16
29030	- Line Handler	20.16
29041	- Stevedore I	19.09
29042	- Stevedore II	21.24
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011	- Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021	- Archeological Technician I	16.68
30022	- Archeological Technician II	17.83
30023	- Archeological Technician III	22.10
30030	- Cartographic Technician	22.10
30040	- Civil Engineering Technician	19.82
30061	- Drafter/CAD Operator I	16.68
30062	- Drafter/CAD Operator II	17.83
30063	- Drafter/CAD Operator III	20.11
30064	- Drafter/CAD Operator IV	24.47
30081	- Engineering Technician I	15.18
30082	- Engineering Technician II	17.03
30083	- Engineering Technician III	19.05
30084	- Engineering Technician IV	23.61
30085	- Engineering Technician V	28.88
30086	- Engineering Technician VI	34.94
30090	- Environmental Technician	22.10
30210	- Laboratory Technician	18.26
30240	- Mathematical Technician	22.10
30361	- Paralegal/Legal Assistant I	17.35
30362	- Paralegal/Legal Assistant II	20.93
30363	- Paralegal/Legal Assistant III	23.95
30364	- Paralegal/Legal Assistant IV	31.00
30390	- Photo-Optics Technician	22.10
30461	- Technical Writer I	21.75
30462	- Technical Writer II	26.59
30463	- Technical Writer III	32.19
30491	- Unexploded Ordnance (UXO) Technician I	22.74
30492	- Unexploded Ordnance (UXO) Technician II	27.51
30493	- Unexploded Ordnance (UXO) Technician III	32.97
30494	- Unexploded (UXO) Safety Escort	22.74
30495	- Unexploded (UXO) Sweep Personnel	22.74
30620	- Weather Observer, Combined Upper Air Or (see 2)	20.11
	Surface Programs	
30621	- Weather Observer, Senior (see 2)	22.10
31000	- Transportation/Mobile Equipment Operation Occupations	
31020	- Bus Aide	12.18
31030	- Bus Driver	16.16
31043	- Driver Courier	13.35
31260	- Parking and Lot Attendant	9.07
31290	- Shuttle Bus Driver	13.72
31310	- Taxi Driver	9.63
31361	- Truckdriver, Light	13.72
31362	- Truckdriver, Medium	15.12
31363	- Truckdriver, Heavy	18.50
31364	- Truckdriver, Tractor-Trailer	18.50

99000 - Miscellaneous Occupations	
99030 - Cashier	7.85
99050 - Desk Clerk	9.60
99095 - Embalmer	21.68
99251 - Laboratory Animal Caretaker I	10.35
99252 - Laboratory Animal Caretaker II	10.87
99310 - Mortician	21.68
99410 - Pest Controller	13.66
99510 - Photofinishing Worker	12.96
99710 - Recycling Laborer	13.10
99711 - Recycling Specialist	16.90
99730 - Refuse Collector	12.53
99810 - Sales Clerk	12.50
99820 - School Crossing Guard	12.73
99830 - Survey Party Chief	16.67
99831 - Surveying Aide	10.87
99832 - Surveying Technician	14.95
99840 - Vending Machine Attendant	12.33
99841 - Vending Machine Repairer	14.64
99842 - Vending Machine Repairer Helper	12.35

---

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the

conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each

proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.